



SECTION I: BOARD OF EDUCATION 1010

Background Check for Board Members

The Board of Education (“Board”) has determined that background checks for board members may be in the best interest of the Insight School of Oklahoma (the “School”). The Board authorizes the Head of the School to prepare an application to be completed by potential Board members, and is authorized to include as a part of said application and background check consent form. The primary purpose of this background check is to determine that the Board candidate does not have any criminal history that may disqualify the candidate from serving on the Board. Because the Board serves children in a public school, the background check should include ensuring that no applicant for the Board has been charged with or found guilty of a crime involving a minor child. If an applicant for the Board has been found to have been charged with or been found guilty of a crime involving a minor, or if said applicant is on the sex offender registry, then the applicant shall be automatically disqualified from serving on the Board.

Additionally, the Board has a conflict of interest policy that provides that no member of the governing board may derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the School. In an effort to ensure compliance with this conflict of interest policy, the background check may include a check as to whether the applicant for the Board has ever been charged with or found guilty of a crime involving fraud, deceit, embezzlement, money laundering, or other crimes involving the mismanagement of funds or public property.

Finally, the background check may be utilized to determine whether the applicant has been charged with a crime involving moral turpitude.

Based on the findings from the background check, the Board may determine whether the applicant should be approved to be a member of the Board.

The Head of School and the Board shall ensure that any information gathered about a candidate is to be kept in confidence and reasonable efforts shall be made to avoid public disclosure. Any costs of the background check will be paid by the School.