



## **SECTION 1: BOARD OF EDUCATION POLICY 1070**

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### **Non-Discrimination Policy**

In furtherance of the mission of the Insight School of Oklahoma (“ISOK”), it shall be the policy of ISOK’s Board of Education (the “Board”) to prohibit discrimination based on race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender identity or expression, genetic information, socio-economic status (e.g., income level), mental or physical disability (e.g., mental, physical, or other), veteran status, citizenship, family and marital status, or any other status protected by federal, state, or local law. In addition to the classes identified above, ISOK shall also not discriminate against a student for enrollment purposes based on proficiency in the English language or measures of achievement, aptitude, or athletic ability.

To the extent practical, this non-discrimination policy shall apply to members of the Board, teachers, staff, students, and the management company providing services to ISOK. A copy of this policy shall be distributed to Board members, teachers, staff, parents, and students.

The Board’s intent with this policy is to foster an environment that is inclusive and welcoming for all students, parents, staff, volunteers and members of the community. To the extent allowed by law, disciplinary action, if any, will be based on a careful assessment of all surrounding circumstances of each infraction, to include out-of-school conduct. Any person subject to this policy may be censured by the vote of the majority of the voting members of the Board for conduct in conflict with this policy; and, as allowed by the Bylaws of the Board, a member may be removed for conduct violating this policy.

The Board directs the Executive Director in conjunction with any committee, or agents of the Board to prepare any policies or amend any existing policies or handbooks to fully and effectively implement this policy.